

# CalPERS EMPLOYER NEWS

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## On the Cover

Winter is a great time to enjoy the beautiful scenery of Lake Tahoe. The Tahoe-Truckee Sanitation Agency is just one of the 115 agencies that have contracted with CalPERS to participate in the California Employers' Retiree Benefit Trust. For more information about CERBT select the *For Employers* link on **CalPERS On-Line**.



## New Leadership for 2009

With new leadership in place, CalPERS is even better prepared to face the current economic challenges.

We are pleased to announce that the Board of Administration appointed Anne Stausboll as the pension fund's new Chief Executive Officer (CEO) and selected Joseph A. Dear as our new Chief Investment Officer (CIO). These selections will help ensure that CalPERS is and will remain a well-managed and financially sound retirement system despite the current economic conditions.

### New CEO

As CEO, Stausboll will oversee all operations of the System, which has 2,300 employees, a budget of more than \$332 million, and programs spanning investments, health and retirement benefits administration, actuarial and employer services, supplemental retirement programs, a long-term care insurance program, government affairs, stakeholder relations, and numerous support functions. She most recently served as Interim Chief Investment Officer (CIO).

Stausboll, 52, is the first female CEO to lead the pension fund in its 77-year history. She replaced Ken Marzion, who had been serving as the Interim CEO

since Fred Buenrostro retired from State service in June 2008.

"Anne is a stellar public servant and natural leader for our fund," said Rob Feckner, President of the CalPERS Board of Administration. "Her leadership and government policy experience in all facets of her career will serve our members, employers, and staff very well."

Stausboll is no stranger to CalPERS. She served in the System's Legal Office for six years between 1994 and 1999, including two years as Deputy General Counsel. She left in 1999 to become General Counsel for California State Treasurer Phil Angelides, and was later appointed Chief Deputy Treasurer in July 2000. She was responsible for overseeing the policies, programs, and operations of the State Treasurer's Office, which oversees the public investment and cash management functions of the State of California.


Stausboll re-joined CalPERS four years ago, as the System's Chief Investment Operating Officer. She worked closely with CalPERS senior investment officers



## LEGISLATIVE NEWS

### New Laws Effective January 1, 2009

The following chaptered bills for the second half of the 2007/2008 legislative session may be of interest to State, public agency, and school employers. The provisions of the bills became effective January 1, 2009.

For complete bill information, including the full text, committee analyses, and vote counts, please visit the following Web site:  [www.leginfo.ca.gov](http://www.leginfo.ca.gov).

#### Health Care Service Plans: Poststabilization Care

**AB 1203, Salas, (Chapter Number 603, Statutes of 2008)** Prohibits a noncontracting hospital that fails to contract a health care service plan to provide poststabilization care from billing the enrollee for post-stabilization care, except for applicable co-payments, co-insurance, and deductibles, unless the patient assumes financial responsibility for the care, as specified, or the hospital is unable to obtain the health care service plan's name and contact information, as specified.

The bill would delete the requirement that a health care service plan contracted for poststabilization care authorization discuss the enrollee's medical record with an appropriate hospital representative. Instead, it would require the noncontracting hospital's representative, upon receiving authorization for poststabilization care, to request the patient's medical record from the patient's plan or its contracting medical provider. In addition, the bill would specifically require that a health care service plan, or its contracting medical providers, provide 24-hour access for noncon-

tracting hospitals to obtain timely authorization for poststabilization care, as specified.

#### Public Employee Benefits

##### **AB 1844, Hernandez, (Chapter Number 369, Statutes of 2008)**

(1) Establishes a definition of, and penalties for, fraud when done so in connection with benefits, or an application for benefits, administered by CalPERS, CalSTRS, or the '37 Act County System. (2) Allows CalPERS investigators increased access to information maintained by the Employment Development Department or by the workers' compensation insurers with respect to an investigation of benefit eligibility or unlawful application for, or receipt of benefits. (3) Requires public agencies to report electronically the most current actuarial valuation within nine months of end of fiscal year to the State Controller. Also requires the State Controller to develop cost-effective procedures to collect and report this information and post on Controller's Web site. (4) Requires State Controller to publish its annual report on financial condition of all State and local public retirement systems within 12 months of receiving information from systems and agencies, but no more than 18 months after the end of the fiscal year.

#### Exclusion from Membership: State Compensation Insurance Fund Board Members

**AB 1874, Coto, (Chapter Number 322, Statutes of 2008)** Expands the Board of Directors of the State Compensation Insurance Fund from five to 11 members and specifies by whom each member must be appointed, term limits, and eligibility and training

We proudly feature employer photos in *Employer News*.



E-mail images to [employer\\_services@calpers.ca.gov](mailto:employer_services@calpers.ca.gov)



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Chief Actuary: Ron Seeling

Chief Executive Officer: Anne Stausboll

Division Chief: Lori McGartland

Managing Editor: Robert Jarzombek

Design: Office of Public Affairs

Actuarial and Employer Services Branch  
P.O. Box 942709  
Sacramento, CA 94229-2709

[www.calpers.ca.gov](http://www.calpers.ca.gov)

888 CalPERS (or 888-225-7377)

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requirements. Also authorizes annual compensation of \$50,000 and excludes directors from the Public Employees' Retirement System.

### **Disability Benefits**

**AB 2023, Houston, (Chapter Number 370, Statutes of 2008)** Requires the granting of disability retirement benefits to public employees in California to be based solely on competent medical opinion, and expressly prohibits personnel, disciplinary, or other ancillary considerations as the basis for granting these benefits.

### **Safety Members: Special Death Benefit**

**AB 2156, Hernandez, (Chapter Number 74, Statutes of 2008)** Clarifies eligibility for the special death benefit by stating that an injury that results in a persistent vegetative state lasting until the member's death qualifies that member's dependents for the special death benefit and continued health coverage.

### **CalPERS Minor Policy Bill**

**AB 2202, Caballero, (Chapter Number 261, Statutes of 2008)** (1) Requires every State agency, school employer, or contracting agency of CalPERS to provide to the Board, upon request, information regarding its employees who are not enrolled as members of CalPERS and (2) would allow CalPERS to enter into an agreement with a public agency to terminate a portion of its contract with respect to inactive member groups and merge the inactive member group plan into the terminated agency pool.

### **Firefighters: Health Benefits**

**AB 2287, Evans, (Chapter Number 455, Statutes of 2008)** This requires an employer to notify CalPERS of the death of a firefighter or peace officer

within 10 business days of the employee's death, rather than the 10 calendar days required by existing State law. It also makes technical, clarifying changes to the definition of a surviving spouse.

### **Service Credit Purchases For Approved Absences Caused By Serious Illness**

**AB 2838 Duvall, (Chapter Number 470, Statutes of 2008)** Allows a member to purchase service credit for an unpaid approved absence caused by a serious illness, upon their return to active service.

### **Pension and OPEB Benefit Cost Estimate Best Practices and Disclosure**

**SB 1123, Wiggins, (Chapter Number 371, Statutes of 2008)** Requires State and local legislative bodies, including community college districts, to review the impact of future annual costs associated with Other Post-Employment Benefits (OPEB) increases before their approval. These actuarial impact statements must include normal cost and any additional accrued liability, produced by an actuary, signed by the agency chief executive officer, and made public at a meeting of the legislative body at least two weeks prior to its adoption. It also requires an actuary to attend the meeting where the adoption of a new pension benefit or OPEB is considered, and prohibits the legislative body from approving new benefits or benefit increases by means of a consent calendar. In addition, the bill creates a California Actuarial Advisory Panel to provide to public agencies impartial and independent information on pensions, OPEBs, and best practices.

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## **CalPERS Closures and the State Furloughs**


Due to the Governor's furlough order, all CalPERS offices will be closed to members, employers, and the general public on the first and third Friday of each month through June 30, 2010. This closure includes all of our Regional Offices (Fresno, Glendale, Orange, San Bernardino, San Diego, Sacramento, San Jose, and Walnut Creek), and both employer and member contact centers. In addition, we will not accept deliveries on these dates:

### **2009**

February 6, 20  
March 6, 20  
April 3, 17  
May 1, 15  
June 5, 19  
July 3, 17  
August 7, 21  
September 4, 18  
October 2, 16  
November 6, 20  
December 4, 18

### **2010**

January 1, 15  
February 5, 19  
March 5, 19  
April 2, 16  
May 7, 21  
June 4, 18

Please note that this information is subject to change. We encourage you to check our Web site at  [www.calpers.ca.gov](http://www.calpers.ca.gov) for the most current information.





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Sacramento Regional Office

## Regional Resources for Your Employees

It's easy for members to get assistance when they need it. Your employees may find everything they need simply by visiting CalPERS On-Line. Additionally, we have eight regional offices across the state to assist our members.

### Fresno Regional Office

10 River Park Place East, Suite 230  
Fresno, CA 93720  
Counties Served: Fresno, Kern, Kings, Madera, Mariposa, Merced, San Luis Obispo, Tulare

### Glendale Regional Office

Glendale Plaza  
655 North Central Avenue, Suite 1400  
Glendale, CA 91203  
Counties Served: Los Angeles, Santa Barbara, Ventura

### Orange Regional Office

500 North State College Boulevard, Suite 750  
Orange, CA 92868  
County Served: Orange

### Sacramento Regional Office

Lincoln Plaza East  
400 Q Street, Room 1820  
Sacramento, CA 95811  
Counties Served: Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc, Mono, Nevada, Placer, Plumas, Sutter, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Tehama, Trinity, Tuolumne, Yolo, Yuba

### San Bernardino Regional Office

650 East Hospitality Lane, Suite 330  
San Bernardino, CA 92408  
Counties Served: Inyo, Riverside, San Bernardino

### San Diego Regional Office

7676 Hazard Center Drive, Suite 350  
San Diego, CA 92108  
Counties Served: Imperial, San Diego

### San Jose Regional Office

181 Metro Drive, Suite 520  
San Jose, CA 95110  
Counties Served: Monterey, San Benito, Santa Clara, Santa Cruz, San Mateo

### Walnut Creek Regional Office

1340 Treat Boulevard, Suite 200  
Walnut Creek, CA 94597  
Counties Served: Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, Solano, Sonoma

## What Employers Are Saying About the CalPERS Educational Forum 2008

A sampling of comments from Forum guests:

"First time attending, exceeded my expectations. I learned a great deal and can take it back to work."

"Excellent Forum! CalPERS staff was very informative and helpful. I learned a lot and look forward to next year."

"The assistance in the booths was very helpful and everyone was very accommodating."

"This was my first CalPERS Forum and I am now more comfortable with what I've learned and with contacting you for assistance."

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### Mark Your Calendars

The 2009 Educational Forum will be held at the Santa Clara Convention Center on October 26-28, 2009. More information will be available in upcoming issues of *Employer News*.



# my|CalPERS: The New Link Between Employers and CalPERS

CalPERS is hard at work developing the new integrated technology system that will bring a powerful new my|CalPERS to employers. This future my|CalPERS will extend the self-service capabilities of the current my|CalPERS site to offer flexible and responsive services for both employers and members.

The transition to my|CalPERS affects all employers contracted with CalPERS for:

- Retirement — including State, schools, public agencies, and Judges' programs
- Health Benefits — including all PEMHCA agencies
- Supplemental Income Plans — including all 457 plan agencies

## Get Ready for my|CalPERS with PERT

As we expand our capabilities to meet the needs of our customers, business transactions with CalPERS will be quick, easy, reliable, and secure. To help you get ready, CalPERS has formed the Public Employer Readiness Team (PERT). This team brings technical and business expertise to provide you with:

- Communication about improvements to the system

- Information to help you make key decisions to prepare for these changes
- Guidance and training about important dates and milestones

## Getting Ready in Three Phases

To help employers, PERT is presenting educational Web conferences in three phases designed to help you make the best choices for your agency, including choosing the method by which you enroll members and report payroll contributions.

**Phase One:** From August 2008 through October 2008, employer contacts attended one of more than 40 "live" Web conferences (webinars). There you learned about and selected a reporting method to get ready for the my|CalPERS for employers launch.

**Phase Two:** During 2009, PERT will present dozens of new educational webinars. These online sessions will be focused on helping you understand some of the basic business rules that are part of the new tools and services you will receive on my|CalPERS.


**Phase Three:** As we get close to the launch of the new my|CalPERS, PERT will present educational webinars to help your staff learn how to use the new system.

## my|CalPERS —

### What are the Benefits to Employers?

- Faster online enrollment
- Faster transaction posting
- Faster reconciliation
- Improved ability to review histories
- Increased flexibility in making payments
- Improved ability to view the account statuses
- An integrated online help tool

## PERT Helps as We Move Forward

As you prepare for change, please visit the PERT web pages at 

[www.calpers.ca.gov/pert](http://www.calpers.ca.gov/pert). We have educational materials, employer guides, FAQs, overviews of file formats, and so much more. From the PERT area of our Web site, you can enroll for future employer webinars and access current information.



## Preparing for Tomorrow — CalPERS Educational Forum 2008

CalPERS Educational Forum continues to successfully host three days of information sharing, education, and networking for employers. In 2008, more than 700 employer representatives from school districts, public agencies, community colleges, and State agencies attended the ninth annual Forum, held on October 27–29 at the Renaissance Esmeralda Hotel in Indian Wells. It was the largest audience to date.

Organized around the theme of *Preparing for Tomorrow*, the Forum gave leaders of local public agencies an opportunity to learn more about the changes in the pension industry and how CalPERS has positioned itself to provide strategic solutions to meet employer's needs as well as the needs of their employees.

### A-list Speakers

Monday's keynote speaker was Dr. Robert Epstein, Sr. Vice President, Medical & Analytical Affairs, and Chief Medical Officer of Medco, who discussed the future of health care. Tuesday we heard from Mr. Michael Bayard, renowned percussionist, recording artist, composer,

and educator, who gave a musically inspired presentation about team work and cooperation.

### Opportunities for Education

The Forum was filled with workshops on many subjects. Some of the more popular topics included: myCalPERS; The Employer Link to CalPERS; the Basics of Payroll Reporting for Public Agencies; Social Security and Medicare Coverage; Retirement Membership Eligibility: Questions and Issues; and Retirement 101: Preparing Your Employees for Tomorrow.

Virtually all CalPERS programs were represented in the exhibit area. Attendees engaged in detailed discussions with CalPERS staff from such areas as the Supplemental Income Programs and Public Agency Contracts. Others took advantage of the chance to schedule one-on-one meetings with CalPERS actuaries and Reportable Compensation staff.

Health plan representatives were available in the Healthy Lifestyle Resource Center to help attendees learn about stress prevention, take a bone density test, and get a flu shot.

### Fun and Games

Before Tuesday's keynote address by Mr. Michael Bayard, CalPERS Board President Rob Feckner presented the 2008 "Spotlight on Excellence" award to Ms. Nadine Franklin, Senior Member Benefits Coordinator for the California School Employees Association (CSEA). Mr. Feckner highlighted Ms. Franklin's 20-plus year career educating and assisting CSEA school members with their CalPERS benefits.

The final day of the Forum featured the popular question-and-answer session with CalPERS Executive Staff. A wide variety of topics were discussed, from detailed benefit questions to CalPERS investment plans for the future.

Thank you to those who attended our Forum. For those of you who were unable to attend, we hope you will join us next year at the Santa Clara Convention Center on October 26–28, 2009. More information will be available in upcoming issues of *Employer News*.

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A sampling of comments from Forum guests:

"This was my first time attending the Forum and the content, material, and agenda exceeded my expectations. I made some contacts with CalPERS employees and will be looking to set up some presentations. Keep up the great job CalPERS — fantastic!"




Above: Ms. Nadine Franklin, Senior Member Benefits Coordinator for the CSEA receives the 2008 "Spotlight on Excellence" award.

Left: The Palm Desert High School Chamber Singers sing the national anthem as the Desert Hot Springs High School Marine Corps JR ROTC presents the colors.



## Public Agency Health Payments

Do you have questions about submitting your health payments to CalPERS? Here are some of the recurring questions we have received, along with a recommended course of action. If you have additional questions regarding your health payments, please call us at **888 CalPERS** (or 888-225-7377) or visit us online at  [www.calpers.ca.gov](http://www.calpers.ca.gov).

### What options do I have for submitting health payments to CalPERS?

You have three options for paying your monthly Health Premium Invoice:

#### Electronic Fund Transfer (EFT)

A secure Web and an Interactive Voice payment service allows you to submit payments through an electronic fund transfer.

#### Overnight Mail

During normal business hours, payments may be delivered to:  
CalPERS Fiscal Services Division  
400 Q Street  
Sacramento, CA 95811

#### Regular Mail

You can mail your payments using the U.S. Postal Service. Please address your payments to:  
CalPERS  
P.O. Box 4032  
Sacramento, CA 95812-4032

Remember, you must pay as billed and submit a copy of your Health Premium Invoice. The amount billed to your agency is the amount due to CalPERS. Submitting a copy of your Health Premium Invoice ensures that we apply your payment accurately and timely. Payment is due in our office by the 10th of each month.

### What if the Total Premium Amount or Total Employer Share Amount on my ACES Participant Report does not match the amount on my Health Premium Invoice?

You must pay the amount indicated on your invoice even if the Total Premium Amount or your Total Employer Share Amount does not match the amount shown on your Health Premium Invoice.

If the totals owed in ACES do not match the invoice, try fixing the discrepancy in ACES by ensuring the As of Date is the first day of the month you are reconciling. Also, query Other Retirement even if you expect all your participants are served completely by CalPERS or CalSTRS. If you still have discrepancies in your invoice, please contact CalPERS at **888 CalPERS** (or 888-225-7377).

### What will happen if I do not pay the total invoice amount?

Underpayments will be applied to the current Invoice ID only. Prior underpayments will be assessed interest at an annual rate of 10 percent. You must notify CalPERS if a payment needs to be applied to a prior Invoice ID. Overpayments will be used to close the current Invoice ID, and the balance will be applied to the next consecutive Invoice ID. Underpayments and late payments can lead to termination of your contract and the loss of health benefits to your employees.

### What if I pay on time and in full, but I am assessed interest?

CalPERS may reverse an assessed interest charge if you have documentation proving your payment was submitted in full and on time. Please keep your receipts and contact CalPERS when you notice inconsistencies.

## Welcome New CalPERS Health Contracting Agencies

We want to welcome the following employers who joined the CalPERS Health Program in 2008:

- Goleta Sanitary District
- San Francisco Bay Area Water Transit Authority
- Butte Local Agency Formation Commission
- City of Walnut
- Byron, Brentwood, Knightsen Union Cemetery District
- Crockett Community Services District
- Tuolumne Fire Protection District
- Napa County Transportation and Planning Agency
- Antioch Charter Academy
- Antioch Charter Academy II
- Encina Wastewater Authority
- Delta Diablo Sanitation District
- Housing Authority of the County of Santa Clara
- Antioch Unified School District
- River Delta Joint Unified School District
- Twin Rivers Unified School District



Apple trees in winter; Oak Glen, CA.


### Improve Your Health and Earn Rewards

Everyone likes rewards. On January 1, 2009, Anthem Blue Cross began offering CalPERS Preferred Provider Organization (PPO) members rewards for completing a confidential online Health Risk Assessment. The assessment measures overall health and gives specific action steps to help members make decisions that have a positive impact on their health.

#### Here's how the rewards program works:

- Any PERS Select member who completes the online Health Risk Assessment will receive a \$100 debit card (limit one per family; issued in the name of the subscriber).
- All CalPERS PPO (PERS Select/Choice/Care) members enrolled on January 1, 2009, who complete the online Health Risk Assessment will be eligible for a quarterly drawing to receive one of five \$500 debit cards (limit one per family).

The debit cards spend like cash, which means members can use them at any location that accepts debit cards.


To get started, members should visit [www.anthem.com/ca/calpers](http://www.anthem.com/ca/calpers) and log in to their personalized Member Services page. They then select  Complete Your Health Risk Assessment Today!

If members don't have a login and password, they can use **Register Now** to set up their personalized online account.

Do you have employees using the CalPERS Preferred Provider Organization through Anthem Blue Cross? If so, be sure to share this information with your eligible employees.



The assessment measures overall health and gives specific action steps to help members make decisions that have a positive impact on their health.

For complete bill information, including the full text, committee analyses, and vote counts, please visit the following Web site:  [www.leginfo.ca.gov](http://www.leginfo.ca.gov).

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News Laws Effective January 1, 2009

#### Membership Classification of Excluded and Exempt State Peace Officers

**SB 1496, Ashburn, (Chapter Number 408, Statutes of 2008)** Clarifies the criteria that allow the DPA to limit the eligibility of excluded and exempt State employees that meet the statutory definition of peace officer, for membership in the CalPERS State Peace Officer/Firefighter classification, to those employees whose primary responsibilities consist of (1) direct supervision of State peace officer/firefighter personnel, (2) conducting investigations or audits within the Department of Corrections and Rehabilitation, or (3) the administration of State program functions or units primarily engaged in active law enforcement or fire suppression. In addition, it requires the DPA to provide annual reports to CalPERS and the Legislature regarding these determinations.



## Other Post-Employment Benefits

### An Employer's Obligation

Governmental Accounting Standards Board (GASB) Statement No. 45 requires public agencies, including school districts and county offices of education, to measure and report their liability for other post-employment benefits (OPEB), such as retiree health care.

The California Employers' Retiree Benefit Trust (CERBT) is a CalPERS trust fund program dedicated to prefunding OPEB liabilities. The CERBT Program has well over 100 participating agencies with contributions in excess of \$800 million.

Starting in February, CalPERS staff conducted meetings at our Regional Offices to discuss the CERBT. Topics included: Measuring and reporting OPEB liabilities; the impact of prefunding long-term liabilities; elements of the CERBT; CERBT contracting timeline; and accounting issues related to the CERBT and GASB 45.


The discussion is directed to decision makers within employer agencies.


We address questions such as:

- What should I know in order to understand the reporting requirements?
- What are the implications surrounding my decision to prefund?
- Why should I consider the CERBT as an OPEB trust option?

We hope you can join us for a CERBT workshop in March if you were unable to attend in February. If interest exceeds our available space, we will consider adding more sessions in the near future. For the most up to date information about CalPERS, including the dates and locations of new CERBT workshops, please register to receive the **CalPERS Employer eBulletin** by visiting *CalPERS On-Line* and sign up for the **CalPERS Employer eBulletin** in the Employers Section.

To register for a workshop or for more information about the CERBT, please visit our Web page:

 [www.calpers.ca.gov/cerbt](http://www.calpers.ca.gov/cerbt).

You can e-mail your questions directly to  [CORE4U@calpers.ca.gov](mailto:CORE4U@calpers.ca.gov) or call the Employer Contact Center at **888 CalPERS** (or 888-225-7377).

The California Employers' Retiree Benefit Trust (CERBT) is a CalPERS trust fund program dedicated to prefunding OPEB liabilities. The CERBT Program currently has 115 participating agencies with contributions in excess of \$800 million.



Donner Lake provides a majestic view no matter what time of year. Both the Truckee Donner Public Utilities District and the Truckee Sanitary District contract with CalPERS to participate in the California Employers' Retiree Benefit Trust (CERBT). Check out the For Employers section of *CalPERS On-Line* for more information about CERBT.

### CERBT Workshops

Location	Date / Time	Address
San Jose	March 11, 2009 9:30 a.m. – 11:30 a.m.	San Jose Regional Office 181 Metro Drive, Suite 520, San Jose, CA 95110
San Diego	March 18, 2009 9:00 a.m. – 11:00 a.m.	San Diego Regional Office 7676 Hazard Center Drive, Suite 350, San Diego, CA 92108
Orange	March 18, 2009 2:00 p.m. – 4:00 p.m.	Orange Regional Office 500 North State College Blvd., Suite 750, Orange, CA 92868

# Annual Rate-Setting Process

Each Fall, the Actuarial Office produces Actuarial Valuation Reports for all employers that contract with CalPERS for participation in the retirement program. We mail the reports in October and include useful information about your retirement plans, including your employer contribution rates for the upcoming fiscal year.

The Actuarial Valuation Reports are an important planning tool for your financial planning and budgeting. In addition to the required employer contribution rates, the reports include answers to questions like:

- What are my future rates likely going to be?
- What are my assets?
- What are my liabilities?
- How is my plan doing financially?
- What is important to my auditor?

We produce two types of Actuarial Valuation Reports — a pooled plan report and a non-pooled plan report. We issue one report for each of approximately 2,000 employer rate plans. During the valuation process, our actuaries examine many plan details, including assets and accrued liabilities, to determine the contributions needed to maintain an appropriate funding level for the plan.

## Current Valuation

The current valuation (which sets the 2009-10 contribution rates) uses a June 30, 2007 valuation date and includes the normal cost, actuarial accrued liability, the market and actuarial value of assets, and the related actuarial present values for the pension plans. Our actuaries base the valuations on the actuarial methods and assumptions

set by the CalPERS Board of Administration and the membership and financial data for each plan or pool.

Producing the Actuarial Valuation Reports represents a significant workload for the Actuarial Office. As we were producing the current valuation reports (which set the 2009-10 contribution rates), several staff members were extracting data from CalPERS active systems to be used for the June 30, 2008 valuation, which will set the 2010-11 employer contribution rates.

Our staff extract many details about the members in each plan, such as hire dates, birth dates, salaries, retirements, disabilities, and deaths and then combine these with the benefit provisions and assets of the plan. After extracting this data from the different sources, actuarial staff review, verify, edit, and test the data for several months.

## Actuarial Valuation System

Next, we load the data into the CalPERS Actuarial Valuation System (AVS). After staff review, verify, edit, and test data one last time, the AVS performs the calculations that produce the valuations. The AVS runs the actuarial liability calculations and stores the results in a liabilities database. It also compares plan liabilities to assets and calculates the required employer contribution, both as a dollar amount and as a percentage of the expected payroll.

This level of automation allows our actuaries to spend most of their time reviewing the valuations instead of manually calculating them. This ensures you receive a quality product with reliable data.

For more information about how we calculate your employer contribution rates, review your report, call the Employer Contact Center, and ask to speak to your assigned actuary.

The Finance Director for your agency should have received the Actuarial Valuation Reports for your plan in October 2008. If the Finance Director did not receive the reports, you can request a copy by calling the CalPERS Employer Contact Center at **888 CalPERS** (or **888-225-7377**) during business hours Monday through Friday, 8:00 a.m. – 5:00 p.m.



## We're here to help!

Request a copy by calling the CalPERS Employer Contact Center at **888 CalPERS** (or **888-225-7377**) during business hours Monday through Friday, 8:00 a.m. – 5:00 p.m.

## UNIT SPOTLIGHT

### Payroll Processing & Outreach Unit

The Payroll Processing & Outreach Unit is one of four units working in unison as part of the Employer Contracts & Payroll Reporting section. This section receives all the payroll data submitted to CalPERS by contracting agencies, schools, and State agencies.

The payroll staff reconciles the summary of contributions remitted by employers against the detailed entries submitted via paper form, electronic media, or the Internet. Staff routinely contact employers in order to resolve inconsistencies on the summary form or to address errors preventing a successful reconciliation.

Once the amounts on the summary form match the totals of the payroll entries, the report is considered in balance, and staff members post the contributions to the member accounts.

The three other units working alongside Payroll Processing & Outreach are:

- Contract Maintenance
- Public Agency Contracts & Employer Systems
- Payroll Processing & Delinquency Control

In this edition of *Employer News*, we introduce you to the 12 members of the Payroll Processing & Outreach Unit.

**Christopher Owen**, Manager. Chris has been with CalPERS for nine years. As the unit manager, his role includes complementing the strategic goals of the Delinquency Control Unit by providing assistance and resources to employers. Chris is a graduate of the University of California at Berkeley.

**Jeremy Sazaki**, Retirement Program Specialist. Jeremy started with CalPERS in 2001. He assists schools and public agencies with the interpretation and application of California Public Employees' Retirement Law (PERL). Jeremy has a Business Administration degree from California State University, Sacramento. He enjoys playing sports and coaching his son and daughter.

**Danielle Sartain**, Retirement Program Specialist. Danielle recently completed her undergraduate degree from California State University, Sacramento. She joined CalPERS six years ago. She is responsible for ensuring that member payroll data is posted timely and accurately.

**Roxanne Realmuto**, Retirement Program Specialist. Roxanne came to CalPERS nearly three years ago. She is involved with the daily reporting of payroll and provides training and education services to employers. Roxanne was born and raised in Minnesota, and it was one snow storm too many that sent her west to California.

**Maricris Smith**, Retirement Program Specialist. Maricris is the newest member of the unit. Before joining CalPERS in early 2008, she worked as an analyst for the California Commission on Teacher Credentialing. Maricris has an economics degree from California State University, Sacramento and is a member of the International Honor Society in Economics (Omicron Delta Epsilon).



**Payroll Processing & Outreach Unit (Back, left to right):** Sanjay Narayan, Christopher Owen, Roxanne Realmuto, Sarah Wilson, and Jeremy Sazaki. **(Front, left to right):** Maricris Smith, Danielle Sartain, Caleb Waters, Deborah Garcia, and Judy Fridley. **Not pictured:** Sean Beckwith and Matthew Flores.

**Judy Fridley**, Benefit Program Specialist. Judy has been with CalPERS for 25 years. Judy loads payroll data from public agencies, schools, and State agencies. She helps to train employers on accurately reporting payroll data to CalPERS. She was born in Fort Dix, New Jersey and has lived abroad in Germany and Japan.

**Caleb Waters**, Benefit Programs Specialist. Caleb joined CalPERS just over one year ago. He monitors employer payroll submissions to ensure payroll files have been reported to CalPERS standards.

**Deborah Garcia**, Benefit Program Specialist. Deborah came to CalPERS in 2007. Prior to joining CalPERS, she worked for Delta Dental. Deborah processes payroll files and provides direct communication to employers. She is a mother of two beautiful daughters and loves music and dancing.

The Payroll Processing & Outreach Unit is supported by four student assistants: **Sean Beckwith, Matthew Flores, Sarah Wilson, and Sanjay Narayan.**



## New Leadership for 2009

...Continued from cover

to implement investment strategies for the System's real estate, alternative investment, and public market portfolios, including the development of portfolio trade and management systems. She also had oversight of the search process for external managers, advisors, and pension consultants, coordinated internal investment policy, and represented CalPERS on investment-related legislation at both the State and federal levels.

The CalPERS Board tapped Stausboll in April 2008 as the System's Interim CIO following the departure of Russell Read, former CIO.

"Anne has done a tremendous job guiding our Investment Office during some very difficult economic conditions," Feckner said.

Stausboll received her Bachelor of Arts degree in English from Oberlin College and earned her law degree from the University of California, Davis, School of Law.

### New CIO

After Stausboll's appointment, the Board of Administration unanimously selected veteran public administrator Joseph Dear as the new CIO.

In his new position, Dear, 57, will oversee a 220-member investment staff and a diversified portfolio that includes equities, fixed income, alternative investments, and real estate. Dear will work closely with the Board of Administration in setting investment strategy, establishing the fund's asset allocation and overseeing the fund's external managers. He assumes his new role in March, replacing Interim CIO Ted Eliopoulos.

Before joining CalPERS, Dear was the Executive Director of the Washington State Investment Board (WSIB) and Chairman of the Council of Institutional Investors. He has held his post as Executive Director of WSIB since 2002. He led nearly 80 staff, including 23 investment professionals overseeing management of \$67 billion in assets and 39 funds. WSIB invests in similar asset classes to CalPERS and uses both passive and active management strategies.

"Mr. Dear has more than 20 years experience managing large governmental organizations, and in particular under his leadership over the last six years, the Washington State Investment Board has had good results and been exceptionally managed,"

said Feckner. "He was our unanimous choice to serve our Board, and I am confident he will do an exceptional job as Chief Investment Officer. We look forward to working with him," Feckner added.

Prior to WSIB, he worked for a year for Frank Russell Company in Tacoma, Washington, as its Government Relations Officer. From 1997 to 2001, he was Chief of Staff for Governor Gary Locke of Washington State. From 1993 to 1997, he was Assistant Secretary for Occupational Safety and Health for the U.S. Department of Labor, after working in a similar capacity as Director of the Washington State Department of Labor and Industries from 1987 to 1993. He is a graduate of Evergreen State College, where he earned a Bachelors of Arts degree in political economy.

We selected two talented, dedicated, and experienced public servants. We hope that you are just as excited as we are to start the new year with new leadership.



"Anne is a stellar public servant and natural leader for our fund," said Rob Feckner, President of the CalPERS Board of Administration. "Her leadership and government policy experience in all facets of her career will serve our members, employers, and staff very well."

# Retirement Planning Fairs

## Schedule of Events 2009

Learn about your CalPERS benefits and the retirement planning services available to you at a CalPERS Retirement Planning Fair – coming to a location near you. Get information on retirement planning, health benefits, service credit purchases, and much more. Talk to experts from Social Security, State Savings Plus Program, ScholarShare, and the California State Teachers' Retirement System. Each fair also features workshops that will be repeated throughout the day.

City	Date	Location
<b>San Diego</b>	<b>March 14, Saturday</b> 9:00 am – 3:00 pm	<b>Hilton San Diego/Del Mar</b> 15575 Jimmy Durante Blvd, Del Mar, CA 92014
<b>Ontario</b>	<b>March 18, Wednesday</b> 9:00 am – 4:00 pm	<b>Ontario Convention Center</b> 2000 E. Convention Center Way, Ontario, CA 91764
<b>Los Angeles</b>	<b>March 27, Friday / 9:00 am – 4:00 pm</b> <b>March 28, Saturday / 9:00 am – 3:00 pm</b>	<b>Los Angeles Convention Center</b> 1201 South Figueroa Street, Los Angeles, CA 90015
<b>Irvine</b>	<b>April 7, Tuesday</b> 9:00 am – 4:00 pm	<b>Hyatt Irvine</b> 17900 Jamboree Blvd, Irvine, CA 92614
<b>San Luis Obispo</b>	<b>April 28, Tuesday</b> 9:00 am – 4:00 pm	<b>Embassy Suites</b> 333 Madonna Road, San Luis Obispo, CA 93405
<b>Visalia</b>	<b>May 9, Saturday</b> 9:00 am – 3:00 pm	<b>Visalia Conference Center</b> 303 E. Acequia Ave, Visalia, CA 93291
<b>Santa Cruz</b>	<b>May 21, Thursday</b> 9:00 am – 4:00 pm	<b>University Inn</b> 611 Ocean Street, Santa Cruz, CA 95060
<b>Bishop</b>	<b>May 29, Friday</b> 9:00 am – 4:00 pm	<b>Cerro Coso College</b> 4090 West Line Street, Bishop, CA 93514
<b>Turlock</b>	<b>June 10, Wednesday</b> 9:00 am – 4:00 pm	<b>CSU Stanislaus</b> One University Circle, Turlock, CA 95382
<b>Santa Clara</b>	<b>June 16, Tuesday</b> 9:00 am – 4:00 pm	<b>Santa Clara Convention Center</b> 5001 Great America Parkway, Santa Clara, CA 95054
<b>So. San Francisco</b>	<b>July 24, Wednesday</b> 9:00 am – 4:00 pm	<b>South San Francisco Conference Center</b> 255 South Airport Blvd, South San Francisco, CA 94080
<b>Concord</b>	<b>July 8, Wednesday</b> 9:00 am – 4:00 pm	<b>Hilton Concord Hotel</b> 1970 Diamond Blvd, Concord, CA 94520
<b>Sacramento</b>	<b>July 24, Friday / 9:00 am – 4:00 pm</b> <b>July 25, Saturday / 9:00 am – 3:00 pm</b>	<b>Sacramento Convention Center</b> 1400 J Street, Sacramento, CA 95814
<b>San Rafael</b>	<b>July 30, Thursday</b> 9:00 am – 4:00 pm	<b>Four Points by Sheraton</b> 1010 Northgate Drive, San Rafael, CA 94903
<b>Kelseyville</b>	<b>August 13, Thursday</b> 9:00 am – 4:00 pm	<b>Konocti Harbor Resort &amp; Spa</b> 8727 Soda Bay Road, Kelseyville, CA 95451
<b>Kings Beach</b>	<b>September 17, Thursday</b> 9:00 am – 4:00 pm	<b>North Tahoe Conference Center</b> 8318 North Lake Blvd, Kings Beach, CA 96143
<b>Redding</b>	<b>September 25, Friday / 9:00 am – 4:00 pm</b> <b>September 26, Saturday / 9:00 am – 3:00 pm</b>	<b>Red Lion Hotel</b> 1830 Hilltop Drive, Redding, CA 96002



## Events of Interest

### March through May 2009

Date	Event	Location	
<b>March</b>	13	Health Benefits Constituent Work Group	CalPERS Headquarters 400 Q Street, Room 1140 Lincoln Plaza North, Sacramento
	13	Finance Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	14	CalPERS Retirement Planning Fair	Hilton San Diego/Del Mar 15575 Jimmy Durante Boulevard Del Mar
	18	CalPERS Retirement Planning Fair	Ontario Convention Center 2000 East Convention Center Way Ontario
	16	Investment Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	17	Benefits & Program Administration Committee Health Benefits Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	18	Board of Administration	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	17-19	ACES Employer Training	CalPERS Regional Office San Diego 7676 Hazard Center Drive, Suite 350, San Diego
	25	Public Agency Employer Education Workshop on Disability Retirement	CalPERS Regional Office Orange 500 North State College Boulevard, Suite 750, Orange
	27-28	CalPERS Retirement Planning Fair	Los Angeles Convention Center 1201 South Figueroa Street Los Angeles
	26	State Agency and School Employer Education Workshop on Disability Retirement	CalPERS Regional Office Orange 500 North State College Boulevard, Suite 750, Orange
	31	Holiday — Cesar Chavez Day State Offices Closed	
<b>April</b>	7	CalPERS Retirement Planning Fair	Hyatt Irvine 17900 Jamboree Boulevard Irvine
	7-9	ACES Employer Training	CalPERS Regional Office Sacramento 400 Q Street, Room 3631 Lincoln Plaza West, Sacramento
	17	Health Benefits Constituent Work Group	CalPERS Headquarters 400 Q Street, Room 1140 Lincoln Plaza North, Sacramento
	17	Investment Policy Subcommittee Finance Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	20	Investment Committee Performance and Compensation Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	21	Benefits & Program Administration Committee Health Benefits Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento



## Employer Education & Events

CalPERS offers educational workshops to assist you in meeting retirement program requirements. Visit our Web site at  [www.calpers.ca.gov](http://www.calpers.ca.gov).

Sunrise lights up the Sierra Nevada mountains.

Date	Event	Location	
<b>...April</b>	22	Board of Administration	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	22	Public Agency Employer Education Workshop on Disability Retirement	CalPERS Regional Office San Jose 181 Metro Drive, Suite 520 San Jose
	23	State Agency and School Employer Education Workshop on Disability Retirement	CalPERS Regional Office San Jose 181 Metro Drive, Suite 520 San Jose
	28	CalPERS Retirement Planning Fair	Embassy Suites San Luis Obispo 333 Madonna Road San Luis Obispo
<b>May</b>	5-7	ACES Employer Training	CalPERS Regional Office Glendale 655 North Central Avenue, Suite 1400, Glendale
	8	Health Benefits Constituent Work Group	CalPERS Headquarters 400 Q Street, Room 1140 Lincoln Plaza North, Sacramento
	9	CalPERS Retirement Planning Fair	Visalia Conference Center 303 E. Acequia Avenue Visalia
	11	Investment Committee Performance and Compensation Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	12	Health Benefits Committee	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	13	Board of Administration	CalPERS Headquarters Auditorium 400 Q Street Lincoln Plaza North, Sacramento
	16	CalPERS Retirement Planning Fair	Visalia Convention Center 303 East Acequia Avenue Visalia
	21	CalPERS Retirement Planning Fair	University Inn Santa Cruz 611 Ocean Street Santa Cruz
	25	Holiday — Memorial Day Observed State Offices Closed	
	26	Public Agency Employer Education Workshop on Disability Retirement	CalPERS Headquarters 400 Q Street, Room 1140 Lincoln Plaza North, Sacramento
	27	Public Agency Employer Education Workshop on Disability Retirement	CalPERS Headquarters 400 Q Street, Room 1140 Lincoln Plaza North, Sacramento
	27	School Employer Education Workshop on Disability Retirement	CalPERS Headquarters 400 Q Street, Room 1140 Lincoln Plaza North, Sacramento
	29	CalPERS Retirement Planning Fair	Cerro Coso College 4090 West Line Street Bishop

Note: Meeting announcements and workshop registration information are published on our Web site and through the Circular Letter process when they become available. Meetings are subject to change.



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## CalPERS EMPLOYER NEWS

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